



WARBIRD
HEALTHCARE ADVISORS



**TALENT
ACQUISITION
SOLUTIONS**

Tailored For Challenging Times

From total outsourcing, to the C-Suite, to targeted hard-to-fill positions, a partnership with Warbird will rapidly provide exceptional strategic guidance and talent.

WARBIRD'S TALENT ACQUISITION SOLUTIONS

Since 2003, Warbird has provided its national healthcare clients with a suite of Talent Acquisition Solutions (TAS). As experts in C-Suite talent and other senior leadership roles, Warbird is uniquely qualified to provide clients both interim and full-time resourcing options.

INTERIM RESOURCING

Warbird identifies and presents multiple qualified interim candidates to clients within 72-hours of being retained.

- From C-Suite to manager, Warbird has been a national leader in interim resourcing since 2003.
- Warbird's Interim Resourcing solutions provides clients with rapid access to highly-skilled interim professionals, minimizing the disruption to business operations and the potential adverse impact associated with sudden resource losses.
- Engaging an Interim resource while identifying a FTE, provides the best opportunity to implement a well-defined transition plan that enables the new employee to identify immediate priorities and hit the ground running.

EXECUTIVE PLACEMENT

Warbird provides C-Suite retained search support for hospitals and healthcare systems.

- Warbird serves as the trusted recruiting partner to health systems, academic medical centers, and community and rural hospitals across more than 30 states, filling critical C-Suite and director-level talent needs.
- Our dedicated team of professional recruiters manage an active talent network, skilled in matching client resource needs to a proprietary OnDemand(TM) talent pool.
- Every Executive placed by Warbird receives one year of OnDemand coaching, mentoring, and leadership development support at no additional cost to the Client or Executive.

STRATEGIC ADVISORY & TALENT PARTNERSHIPS

Warbird strategically partners with clients to maximize the performance of their Talent Acquisition function.

- Warbird's subject matter experts advise clients to help them strategically align their TA function based on best practices.
- Warbird's top-tier Interim Talent Acquisition leadership serves as a vital conduit, seamlessly connecting organizational goals by efficiently addressing gaps and promptly aligning expertise to propel your healthcare organization toward success.
- Warbird's talent acquisition business partners offer billable and fractional or dedicated assignment options, providing flexible support for healthcare projects on both short-term and long-term engagements.

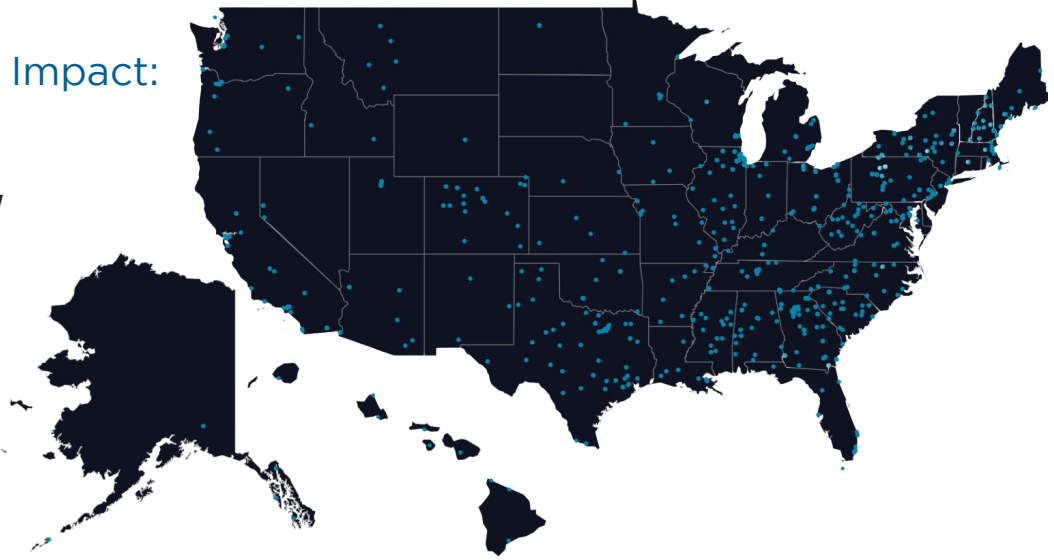


**A UNIQUELY QUALIFIED
C-SUITE SOLUTION PROVIDER**



National Presence, Local Impact:

*Warbird's professionals have advised and served clients on over **1200 engagements** across **48 states.***



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